



Haver Town Youth Football Club

Aims and Objectives of the Club

The club's primary aim is: **"To promote and develop football within Haver Town Youth FC through the provision of playing and coaching opportunities for as many age groups as possible."**

A Code of Conduct for Football

All those involved with the game at every level and whether as a player, match official, coach, parent, owner, or administrator, have a responsibility, above and beyond compliance with the law, to act according to the highest standards of integrity, and to ensure that the reputation of the game is, and remains, high. This code is based on the Football Association standard supplied code of conduct.

Community	Football, at all levels, is a vital part of a community. Haver Town Youth FC will consider Community feeling when making decisions.
Equality	Haver Town Youth FC is opposed to discrimination against any form and will promote measures to prevent it, in whatever form.
Participants	Haver Town Youth FC recognises the sense of ownership felt by those who participate at all levels of the game.
Young People	Haver Town Youth FC acknowledges the extent of its influence over young people and pledges to set a positive example.
Propriety	Haver Town Youth FC acknowledges that public confidence demands the highest standards of financial and administrative behaviour within the game and will not tolerate corruption or improper practices.
Trust and Respect	Haver Town Youth FC will uphold a relationship of trust and respect between all involved in the game.
Violence	Haver Town Youth FC rejects the use of violence of any nature by anyone involved in the game.
Fairness	Haver Town Youth FC is committed to fairness in its dealings with all involved in the game.
Integrity and Fair Play	Haver Town Youth FC is committed to the principle of playing to win consistent with Fair Play.



Code of Conduct for Coaches/Managers

Coaches/Managers are key to the establishment of ethics in football. Your concept of ethics and your attitude directly affect the behaviour of players under you. Our Coaches/Managers are, therefore, expected to pay particular attention to the moral aspect of your conduct.

You must be aware that almost all your everyday decisions and choices of actions, as well as strategic targets, have implications.

It is natural that winning constitutes a basic concern for most Coaches/Managers. Our Code of Conduct is not intended to conflict with that. **However, this code calls for you to disassociate yourselves from a “win- at-all-costs” attitude.**

Increased responsibility is requested from all our Coaches/Managers involved in coaching young people. The health, safety, welfare, and moral education of young people are a priority, before the achievement or the reputation of the club, school, coach, or parent.

Shown below is our clubs guidelines/rules for all Coaches/Managers, which include the F.A. Coaches Association Code of Conduct:

- All Coaches/Managers must respect the rights, dignity and worth of each person and treat each equally within the context of the sport.
- All Coaches/Managers must place the wellbeing and safety of each player above all other considerations, including the development of performance.
- All Coaches/Managers must develop an appropriate working relationship with each player based on mutual trust and respect.
- All Coaches/Managers must not exert undue influence to obtain personal benefit or reward.
- All Coaches/Managers should not profit in any financial way, from any proceeds given to the team.
- All Coaches/Managers must encourage and guide players to accept responsibility for their own behaviour and performance.
- All Coaches/Managers are not permitted to smoke (cigarettes or vapes) around the children at matches or training.
- All Coaches/Managers should, at the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and what they are entitled to expect from their coach.
- All Coaches/Managers must always promote the positive aspects of the sport (e.g., fair play) and never condone violations of the Laws of the Game.
- All Coaches/Managers must consistently display the highest standards of behaviour and appearance.
- All Coaches/Managers must not use or tolerate inappropriate language.
- All Coaches/Managers must provide notification of training sessions, matches and other events in good time
- All Coaches/Managers will ensure first aid equipment is available at all training sessions and matches.



Code of Conduct for Players

Players are the most important people in the sport. Playing for the team, and for the team to win, is the most fundamental part of the game. But not winning at any cost – Fair Play and respect for all others in the game is fundamentally important.

It is the Parents responsibility that all Youth and Mini-Soccer players follow these club rules.

Obligations towards the game

A player should

- Make every effort to develop your own sporting abilities, in terms of skill, technique, tactics and stamina.
- Give maximum effort and strive for the best possible performance during a game, even if his/her team is in a position where the desired result has already been achieved.
- Set a positive example for others, particularly young players, and supporters.
- Always have regard for the best interests of the game, especially around social media posts.
- Not use inappropriate language.
- Not spit or use abusive behaviour.
- Not name call or belittle other players.
- Not get involved in any fighting or bullying whatsoever.

Obligations towards one's own team.

A player should

- Make every effort consistent with Fair Play and the Laws of the Game to help his own team win.
- Resist any influence which might, or might be seen to, bring into question his commitment to the team winning.

Respect for the Laws of the Game and competition rules

A player should

- Know and abide by the Laws, rules and spirit of the game, and the competition rules. Accept success and failure, victory, and defeat, equally.
- Resist any temptation to take banned substances or use banned techniques.

Respect for Opponents

A player should

- Always treat opponents with due respect, irrespective of the result of the game.
- Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.
- When attending away fixtures, and acting as club ambassadors, pay full respect to the other teams players, officials, spectators, parents, and facilities.



Respect for the Match Officials

A player should

- Accept the decision of the Match Official without protest.
- Avoid words or actions which may mislead a Match Official.
- Show due respect towards Match Officials.

Respect for Team Officials

A player should

- Abide by the instructions of their Coach, Manager and Club Officials, provided they do not contradict the spirit of this Code.
- Show due respect towards the Team Officials of the opposition.

Obligations towards the Supporters

A player should:

- Show due respect to the interests of supporters.

Obligations towards the Game

The team official should

- Set a positive example for others, particularly young players, and supporters.
- Avoid all forms of gamesmanship.
- Show due respect to Match Officials and others involved in the game.
- Always have regard for the best interests of the game, including where publicly expressing an opinion.
- Not use or tolerate inappropriate language.

Respect for the Match Officials

A team official should

- Accept the decisions of the Match Official without protest.
- Avoid words or actions which may mislead a Match Official.
- Show due respect towards Match Officials.

Code of Conduct for Parents / Spectators

Parents/Spectators have a great influence on children's enjoyment and success in football. All children play football because they first and foremost love the game – **it's fun.**



Please remember that positive encouragement will contribute to:

- Your Child and other Children enjoying football.
- A sense of personal achievement.
- Self-esteem.
- Improving a child's skills and techniques.

Haver Town Youth FC will encourage parents/spectators to:

- Applaud the opposition as well as your own team.
- Avoid coaching the child during the game leave this to the Coaching team.
- Not to shout and scream.
- Respect the referee's decision.
- Give attention to each of the children involved in football, not just the most talented.
- Give encouragement to everyone to participate in football.

Parents/spectators should follow these club rules:

- Arrive for training sessions and matches in good time.
- Inform the manager if a child has any illnesses, or takes any medication, or is undergoing medical treatment.
- Ensure their child has correct kit, shin guards, football boots, waterproof coat, and waterproof trousers.
- Prompt payment of fees and other costs.
- If weather is bad, it's the parent's responsibility to check if a training session or match is postponed or cancelled.
- If any problem arises, parents should at first contact the team manager or assistant and follow the Clubs Complaints Procedure as set out in this Code of Conduct.
- During matches, parents/spectators should under no circumstances be abusive or disruptive to the referee or disagree with any decisions made by the referee/officials.
- Parents/spectators should NOT show any frustration related to poor performance during or after the training session/game.
- Parents are encouraged to encourage their child and others from the sidelines but are not allowed to coach.
- Children respond to positive behaviour, not negative.
- Any damage caused to club equipment or facilities by any child due to lack of respect, will be the responsibility of the parents to replace or contribute towards the cost of replacement.
- Prompt return of any forms.
- Parents should try to help assembling or clearing away of equipment before and after matches.

Anti-Discrimination and Equal Opportunities Policy

As the governing body of the game, The Football Association is responsible for setting standards and values to apply throughout the game at every level. Haver Town Youth FC Football Club fully supports this policy and therefore all members of the club should always, follow this policy.



Anti-Discrimination Policy

Haver Town Youth FC Football Club is responsible for setting standards and values to apply throughout the club at every level. Our commitment is to confront and eliminate discrimination whether by reason of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

Equality of opportunity at Haver Town Youth FC Football Club means that in all our activities we will not discriminate or in any way treat anyone less favourably, on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

This includes:

- The advertisement for volunteers.
- The selection of candidates for volunteers.
- Courses.
- External coaching and education activities and awards. Football development activities.
- Selection for teams.
- Appointments for honorary positions.

Haver Town Youth FC Football Club will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Haver Town Youth FC Football Club is committed to the development of the programme of ongoing training and awareness raising events and activities, to promote the eradication of discrimination within its own organisation, and within football.

Disciplinary Procedure

In the event of persistent poor behaviour, or in the event of a serious misdemeanor, the following disciplinary procedure shall be adopted by the Club.

- The individual shall be given a verbal warning.
- The reason(s) for the verbal warning shall be made clear.

In the event of the verbal warning being issued to a Youth Section player (under 16 years of age), the player's parent(s)/guardian(s) shall be advised of its issue and reason(s).

- The team manager shall log the date of issue of the verbal warning and the reason(s).
- The Club Welfare Officer shall be informed of the issue of the verbal warning and reason(s).
- In the event of further incidents involving the same individual, the individual shall be given a written warning.
- The reason(s) for the written warning shall be made clear.



In the event of the written warning being issued to a Youth Section player (under 16 years of age), the player's parent(s)/guardian(s) shall be advised of its issue and reason(s).

- The team manager shall log the date of issue of the written warning and the reason(s).
- The Club Welfare Officer shall be informed of the issue of the written warning.
- In the event of further incidents involving the same individual, the individual shall be suspended/expelled from the Club.
- The reason(s) for the suspension/expulsion shall be made clear.

Club Complaints Procedure

If any member feels that he/she has suffered discrimination in any way, or that our Club Policies, Rules or Code of Conduct have been broken, should follow the procedures below.

All complaints must initially be reported to the individuals Team Manager.

- Complaints will not be addressed unless first reported to the Team Manager.
- Parents/Players should discuss personal issues with the manager directly. If the problem/concern is the management team, you will be able to inform the Club Welfare Officer directly.
- If a parent/player does not agree with any of the manager's decisions, and only after evaluation and fair appraisal of the issue parents can contact the Club Welfare Officer.
- Escalation of any issue is seen as 'a last resort' and is not the first port of call.

Escalated issues should then be reported to the Club Senior Committee (Secretary, Chairman & welfare Officer).

Your report should include:

- Details of what, when, and where the occurrence took place.
- Any witness statement and names.
- Names of any others who have been treated in a similar way.
- Details of any former complaints made about the incident, date, when and who made.
- A preference for a solution to the incident.

Updated and Approved June 2025

Steven Ince
Haver Town Youth FC
Chairman